

ABOUT US

The goal of the program is to focus on the recruitment and retention of residents and fellows who are underrepresented in medicine on the Washington University Medical Campus and to train providers to provide culturally competent patient centered care, thereby promoting an inclusive environment and health equity within the community we serve.



Apply here

VISION

We will have a diverse provider network that understands, empathizes, and response to the diverse needs of our people and patients. RFDI is designed to train providers to become both advocates and allies for Diversity, Inclusion, and Belonging.

GOALS



Recruit 5-8 residents for a one year fellowship



Residents will participate in core diversity & inclusion modules



Residents will serve as advocates, educators, and keynote speakers on eliminating health disparities



OUTCOMES

We are committed to developing healthcare professionals who have the knowledge, commitment, and passion to engage in inclusive and intentional practices that work towards the elimination of health disparities both within our communities and larger society as a whole.



Fellows will understand the historical, political, and environmental causes of our current health disparities



Fellows will design and leverage their personal experience/story (Medtalk) to inform and inspire listeners to take action regarding the elimination of health disparities in the region



Fellows will feel strongly connected to our hospitals' commitment to eliminating health disparities